

Annex 1 to the RULES of the SUPERVISORY BOARD of Przedsiębiorstwo Przemysłu Spożywczego "PEPEES" S.A. in Łomża

General Meeting
of Przedsiębiorstwo Przemysłu Spożywczego "PEPEES"
S.A. ul. Poznańska 121 18-402 Łomża

As regards the appointment to the Supervisory Board of Przedsiębiorstwo Przemysłu Spożywczego "PEPEES" S.A.

I, the undersigned, Maciej Jacek Kaliński, as a candidate for a member of the Supervisory Board of Przedsiębiorstwo Przemysłu Spożywczego "PEPEES" S.A. ("the Company"), hereby submit my curriculum vitae and the following representations:

- 1) in accordance with Article 18 of the Act of 15 September 2000 Code of Commercial Partnerships and Companies, I represent that I have full capacity to enter into legal transactions and that I have not been convicted with a final sentence for offences specified in the provisions of Chapters XXXIII-XXXVII of the Act of June 6th 1997 on the Penal Code and in Article 587, Article 590 and Article 591 of the Code of Commercial Partnerships and Companies or for analogous offences specified in the regulations of any jurisdiction – both the jurisdiction of my origin and the jurisdiction where I have been conducting business activity as well as where I am or have been a member of governing bodies or have held a managerial position in corporate entities;
- 2) I represent that, should I be elected to the Supervisory Board of the Company, I shall accept the function of the member of the Supervisory Board, I shall possess appropriate knowledge and experience and shall be capable of devoting sufficient time to fulfil my duties properly;
- 3) I represent that I have read, understood and, in the event of my election to the Supervisory Board of the Company, I shall comply with the rules applicable to me as a member of the Supervisory Board, contained in the document entitled "Best Practices of Companies Listed on the WSE 2021," which is an annex to Resolution 13/1834/2021 of the WSE Supervisory Board of 29 March 2021, to the extent adopted by the Company;
- 4) I represent that the activities performed by me beyond the Company are not competitive to the ones performed by the Company, I do not participate in any competitive company as a partner in a civil law partnership, a partnership or as a member of the governing bodies of a company, and I do not participate in any other competitive legal person as a member of its governing bodies;
- 5) I represent that I have not been entered in the Register of Insolvent Debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register (Polish Journal of Laws of 2001 No. 17, item 209 and No. 110, item 1189, as amended);
- 6) I meet the independence criteria set out in Article 129(3) of the Act of 11 May 2017 on Chartered Auditors, Auditing Firms and Public Supervision; I do not have knowledge and skills requisite in the trade in which the Company operates; I do not have knowledge and skills in accounting or auditing of financial statements;
- 7) I consent to the adoption of resolutions by the Supervisory Board in writing, for which purpose I provide the following contact details
 - o telephone number:

- o e-mail address:
- o fax number:
- o correspondence address:

8) I enclose my curriculum vitae including my educational background, qualifications and previous positions held, together with the description of my professional experience.

Full name: M. Kaliński
Warsaw, 12/4/2022

*) delete as appropriate